

Formerly called the Humane Society of the United States and Humane Society International

# Food Service Industry Protein Sustainability Scorecard

April 2025





## Introduction

Every day, tens of thousands of universities, hospitals, school districts and other institutions around the country serve millions of meals to their hungry customers. From first grade students to corporate executives, each of these meals is an important and often highly anticipated part of their day—but at what cost?

Our food system is an impressive yet highly exploitative machine, one that pollutes our planet just as much as it sustains us. Global food production accounts for 20%–37% of all human-made greenhouse gas emissions, and animal products, such as meat, eggs and dairy, account for most of those emissions. They require markedly more resources, including land, water and feed, and cause more water, soil and air pollution during production.

Diets centered around plant-based foods, such as fruits, vegetables, grains and legumes, on the other hand, are more sustainable to produce and are endorsed by many of the world's leading health organizations due to their impressive consumer health benefits, including reducing the risk of heart disease, cancer and diabetes.

While corporate sustainability policies often focus on initiatives such as composting and buying local, companies stand to have the biggest impact in reducing their carbon footprint by reducing their

#### **Resources: How to reach significant impact**

Our Food Service Innovation team provides companies with a large variety of resources at no cost to achieve their sustainability commitments through plant-based initiatives. Our team of professional chefs, registered dietitians and industry experts provides tailored support to companies looking to expand their plant-based offerings. We offer hands-on culinary trainings, assistance with recipe ideation and menu development, climate impact assessments, and research-backed insights on consumer trends and operational strategies to make plant-based options more accessible and appealing. By partnering with us, companies can seamlessly diversify their protein choices, reduce their environmental footprint and meet the growing demand for sustainable dining solutions, all at no cost to them. For more information on our comprehensive free resources, please visit our website.

reliance on animal ingredients through a variety of plant-forward strategies. For the fourth year in a row, Humane World for Animals (formerly called the Humane Society of the United States) is launching its Food Service Industry Protein Sustainability Scorecard, a report that spotlights the largest food service management companies in the country and reveals their tangible progress (or lack thereof) toward implementing healthier, more sustainable animal-friendly menus. By prioritizing these efforts, companies will not only reduce their environmental impact and improve the health of their consumers but also solidify themselves as socially responsible leaders in the industry.

## **Key findings**

Our findings demonstrate that some food service companies have strong sustainability commitments and have made meaningful progress toward meeting those goals by prioritizing plant-based initiatives. Others boast impressive sustainability goals, but a closer look reveals they have yet to achieve anything beyond the language of their commitments. This year's key takeaways were as follows:

**Big picture**: Among the top 50 food service management companies surveyed, 18 companies have plant-based commitments, and nine companies have animal protein reduction commitments.

**Top performers**: Six companies received an A+ or an A: Guckenheimer; Sodexo USA; Metz Culinary Management; HHS, LLC.; Elior North America; and Fresh Ideas Food Service Management. Eight companies received a B+ or a B: Aramark; AVI Foodsystems, Inc.; Café Services Inc.; Compass Group North America; LPM & Affiliates dba Epicurean Feast Cafés; Quest Food Management Services; Whitsons Culinary Group; Southwest Foodservice Excellence; SLA Management; and Pomptonian Food Service.

**Promises met**: Quest Food Management Services achieved its plant-based goal of 36%-40% plant-based offerings, and Parkhurst Dining reached its internal goal of 21%–25% plant-based menu options.

**On track to meet 2025 goals**: Guckenheimer will meet its 55% plant-based commitment as well as its goal to reduce food-related greenhouse gas emissions by 25% by 2030. In 2024, Sodexo USA's Campus segment reported reaching 49% plant-based menus, nearly reaching its commitment to offer 50% by 2025. Fresh Ideas Food Service Management will meet its 50% plant-based commitment and complementary animal protein reduction goal by the end of 2025. LPM & Affiliates dba Epicurean Feast Cafés is also on track to meet its complementary goals of offering 40% plant-based by 2025 and reducing animal protein purchases through 2025.

New commitments: This year, Pomptonian Food Service set a new goal to have 30% plant-based meals available in its menu management system by 2027. Southwest Foodservice Excellence set a new goal to reduce the total amount of animal proteins purchased by the end of 2028, along with a glidepath showing the milestones it seeks to achieve year after year leading up to that goal. SLA Management set a new goal to develop menus where one-third of meals offered will be plant-based by the end of 2027.

Falling scores: Creative Dining Services and Epicurean Group are two companies whose grades fell this year due to their lack of participation or shared supplemental data, receiving a C+ and C this year compared to their respective B+ and B grades last year.

**Failed to report**: The following companies have yet to ever participate in this report: Brock & Company, Inc.; Continental Services; Culinary Services Group; Genuine Foods; Global Connections to Employment; Great Western Dining; Healthcare Services Group, Inc.; HMSHost; Lessing's Hospitality Group, Lunchtime Solutions, Inc., Opaa! Food Management Inc., OVG Hospitality, Pacific Dining Food Service Management; Sage Dining Services; Southern Foodservice Management, Inc.; SSP America, Taher, Inc.; Thomas Cuisine; Thompson Hospitality; and Zest Culinary Services (formerly MMI).



## **Methods**

Our scoring system was developed using metrics that most accurately assess whether companies have strong and effective food-related sustainability commitments, what the impact of those commitments are and whether real progress is being made to meet them. The survey focuses on companies' concrete, evidence-based strategies to effectively reduce their environmental footprint from food emissions. Companies can score a variety of points based on three main criteria: menu transparency, goals and their plan of action. For the survey, we defined the term "plant-based meal" as a full meal, as offered, free of all animal products, including beef, pork, poultry, seafood, eggs and cheese/dairy products.



#### Menu transparency

This section asks companies what percentage of their daily meal offerings are plant-based, what their plant-based sales (take rates) are and whether they track the reduction of animal products/ingredients purchased or greenhouse gas (GHG) emissions associated with the protein ingredients they serve. These key indicators demonstrate whether a company is prioritizing plant-forward offerings, how well those offerings are performing with customers, and if companies consider the food they serve (a huge emissions factor) as part of tracking their emissions-related goals.

#### **Company goals**

This section ascertains whether companies have plant-based menu and/or animal protein reduction goals and how strong those goals are. A plant-based goal is defined as a public, measurable time-bound target to increase plant-based meals. The goal can be companywide, meaning it has been or will be implemented across all accounts and segments or across segments that account for at least 75% of the companywide business, or sector-specific (i.e., college and university, K-12 schools, health care, etc.). An animal protein reduction goal is defined as a measurable, time-bound target to reduce the total amount of animal proteins purchased, which can be companywide or sector specific. Companies are required to show documentation to receive points. By reporting annually, we're able to track companies' progress toward meeting their stated goals.

In addition to goals, companies can also receive points by creating glidepaths to accompany their plant-based menu and/or animal protein reduction goals. Glidepaths act as a road map related to companies' goals with specific, incremental targets to aim for each year. Having strong goals and glidepaths reflects the seriousness with which a company takes its sustainability commitments since food is one of, if not the most, impactful way to reduce a company's environmental footprint. Companies that laud strong sustainability commitments but lack goals related to the food they serve could be viewed as greenwashing.

#### Plan of action

receive.

In sum, the three sections laid out above seek to determine how seriously a given company is taking its sustainability commitments by increasing plant-based offerings, reducing animal protein purchases, and developing and implementing processes for fulfilling its stated commitments.

This section assesses what actions companies are taking to fulfill and implement their above-mentioned goals. Some key inquiries include whether companies have written standards that include plant-based initiatives, whether new plant-based recipes are being implemented and utilized annually, and if a company is actively working to replace select animal products with plant-based products, among other factors supporting a company's plant-based efforts. The more a company is doing to implement its goals, the more points it will

# **Tips for consumers**

Food service management companies operate dining services at a variety of institutions, including dining halls and grab-and-go locations at colleges and universities, cafeterias at K-12 schools, company offices, stadiums and in-room and cafeteria dining at hospitals, to name a few.

If you dine at these types of locations, they are likely managed by a food service company. If you're concerned about climate change and animal welfare and want to see stronger sustainability policies where you dine, your voice matters!

Help show demand for plant-based foods – Start by exploring the plant-based options on the menu. Many food service providers now label plant-based meals clearly, making it easy for consumers to identify choices that align with their preferences. If options seem limited, be sure to ask staff about their plant-based options. For example, you might be able to request the plant-based patty or meat alternative to your beef burger or turkey sandwich, or dairy-free dressings and cheeses. Consumer demand is a major driving force behind the policies companies adopt and what ends up on the menu in front of you, so it's essential that staff receive this type of customer feedback. The more people who speak up, the more likely companies are to make improvements. Offer your feedback through surveys, comment cards or even social media.

Additionally, partake in plant-forward initiatives at your dining operations. For example, if you're a professional who works at a Guckenheimer-run location, look for one of its many PowerPlant menu offerings, which are recipes developed with a philosophy of using delicious plant-based foods as the core element of its menus. If you are a college and university student who dines at a Sodexo USA campus, check out its Grown concept, which showcases 100% delicious, cross-cultural fusion, plant-based meals, or its Foodiverse food hall concept, which features nine unique "stalls" that offer a huge variety of delicious plant-based meals.

Take action by engaging with dining management at stadiums, college campuses, K-12 schools and hospitals. Specifically, you can express your interest in increasing plant-based options, which is one of the most effective ways to encourage a company's sustainability goals.

Together, we can push for a food system that values transparency, environmental social responsibility and animal welfare!





# Scorecard ranking



Rank	Company name	Score	Grade
1	Guckenheimer	465	A+
2	Metz Culinary Management	445	A+
2	Sodexo USA	445	A+
3	HHS, LLC.	440	A+
4	Fresh Ideas Food Service Management	435	A
5	Elior North America	405	A
6	Aramark	325	B+
7	LPM & Affiliates dba Epicurean Feast Cafés	320	B+
8	Southwest Foodservice Excellence	310	B+
9	Whitsons Culinary Group	308	B+
10	AVI Foodsystems, Inc.	280	В
11	Compass Group North America	275	В
11	Pomptonian Food Service	275	В

Rank	Company name	Score	Grade
12	Quest Food Management Services	265	В
13	Café Services Inc.	255	В
14	SLA Management	245	В
15	Legends Hospitality	185	C+
15	Parkhurst Dining	185	C+
16	Creative Dining Services	176	C+
17	Delaware North Companies, Inc.	125	С
17	NEXDINE Hospitality	125	С
18	Food For Thought Enterprises, Inc.	120	С
19	Epicurean Group	115	С
19	Guest Services, Inc.	115	С
20	SSP America	70	D+
21	Culinary Services Group	25	D

Rank	Company name	Score	Grade
22	Thomas Cuisine Management	20	D
23	Genuine Foods	15	D
24	Continental Services	10	D
24	Pacific Dining Food Service Management	10	D
25	American Dining Creations	5	D
25	Imagine Culinary Group	5	D
26	Brock & Company, Inc.	0	F
26	Food Management Group, Inc.	0	F
26	Global Connections to Employment	0	F
26	Great Western Dining	0	F
26	Healthcare Services Group, Inc.	0	F
26	HMSHost	0	F
26	Lessing's Hospitality Group	0	F

Rank	Company name	Score	Grade
26	Luby's Culinary Services	0	F
26	Lunchtime Solutions, Inc.	0	F
26	Nutrition Inc. dba The Nutrition Group	0	F
26	Opaa! Food Management Inc.	0	F
26	OrganicLife	0	F
26	OVG Hospitality	0	F
26	Prince Food Systems, Inc.	0	F
26	Sage Dining Services	0	F
26	Southern Foodservice Management, Inc.	0	F
26	Taher, Inc.	0	F
26	Thompson Hospitality	0	F
26	Trinity Services Group	0	F
26	Zest Culinary Services (formerly MMI Dining Systems)	0	F

# Detailed analysis of companies



## **Guckenheimer**

#### **Companywide goals and commitments:**

55% of meals offered will be plant-based by 2025 and the company has a complementary goal to reduce animal protein purchases annually through 2027.

#### **Summary:**

For the fourth year in a row, Guckenheimer, a corporate dining leader, received the top ranking for its industry-setting plant-based and sustainability commitments. Not only does it have the most ambitious plant-based menu goal to be implemented by 2025, but it also has measurable targets to reduce animal protein procurement reductions by 2030, in conjunction with its Cool Food commitment.

Additionally, the company has a goal to reduce greenhouse gas emissions associated with the food it services globally by a minimum of 25% by 2030. To reach its goals, Guckenheimer developed a toolkit called PowerPlant with a philosophy of using plant-based foods as the core element of its menus. Additionally, Guckenheimer will start to implement carbon emissions labeling that will allow diners to see the impact of their choices through the HowGood platform. The company is committed "that at any given meal period all guests should be able to find balanced choices. This includes Vegan and Vegetarian customers."

In 2024, Guckenheimer completed two menu pilot trainings hosted by Humane World for Animals, increasing its number of Plant-Based Ambassadors within the company. It was a five-week-long pilot training where each week, chefs would be assigned a plant-based protein and asked to innovate and menu a new dish utilizing that protein. For example, during tempeh week, one of the chefs created a stunning, nori-wrapped tempeh mosaic with coconut and forbidden rice with a red coconut curry sauce. During tofu week, one of the chefs focused on the sweeter side and made a pumpkin pie spiced donut. In addition to the pilot trainings, Guckenheimer is constantly making efforts to educate and empower its team on all things plant-based by hosting webinars and attending conferences, ranging from CIA's Menus of Change and World of Flavors to collaborating with Winnow Solutions and learning from its partnership with Chef Vojtech Vegh about how much more can be done with trimmings. This inspired the creation of Guckenheimer's very own Zero Waste Cookbook, to be launched on Earth Day this year.

капк
#1
Score
465
Grade
A+
Average plant-based meals
51%

Dank

	Guckenheimer verified the following plant-based initiatives with suppleme
	<ul> <li>Actively tracking greenhouse gas emissions associated with meals or proteins served</li> <li>Identified plant-based initiatives in operational standards</li> <li>Identified animal protein reduction initiatives in operational standards</li> <li>Offering professional development and training to staff related to plant-based education</li> </ul>
Rank	and culinary skills
#1	<ul> <li>Implementing new plant-based recipes or products to utilize annually</li> <li>Utilizing plant-based proteins as the default with the option to add meat and dairy</li> </ul>
Score	<ul> <li>Actively working with an outside organization (such as Humane World for Animals or support its plant-based initiatives</li> </ul>
465	• Replaced or is actively working to replace eggs and dairy in standard recipes with pla
Grade	Recommendations:
A+	
Average plant-based meals	Guckenheimer continues to lead the way, with the strongest plant-based goal in the food s Guckenheimer for continually raising the bar with its ambitious plant-based and sustainable
51%	enjoyed collaborating with Guckenheimer over the years and is glad to see the company o

51%

#### **Guckenheimer**

#### nental data and documentation:

ed

cation, marketing, recipe development

or another organization) to prioritize and

lant-based ingredients or products

l service industry to date. We applaud ability initiatives. Humane World has npany on track to meet its goals.

## **Metz Culinary Management**

#### Companywide goals and commitments:

50% of meals offered will be plant-based by 2025, and the company has a complementary goal to reduce animal protein purchases by 5% annually through 2027.

#### Summary:

Metz Culinary Management reported steady progress toward its animal protein reduction efforts and continues to advance toward its 50% plant-based goal, reporting that menus are currently reflecting 41%–45% plant-based meals. The company has a policy that every Metz account will include at least one plant-based menu option at each concept for each meal served.

The company reports that it creates recipes based on consumer favorites and requests: "For example, if we create a Shephard's Pie recipe with ground beef or turkey, we will also create a plant-based version of Shephard's Pie using mushrooms to replace the meat." Metz Culinary Management also reported an emphasis on animal protein portion reduction as a key piece of its sustainability initiative. Alongside Humane World for Animals, the company hosted a plant-based culinary training in August 2024 for its culinary team, which emphasized each account's access to its proprietary recipe database that includes thousands of plant-based recipes.

Metz Culinary Management hosts plant-based sampling events at lunchtime at its K-12 operations and innovation tables, featuring samples of new plant-based recipes for its college/university and health care sectors. The company focuses on plant-based marketing campaigns around its Earth Day celebrations, campus Vegfests and its Roots n' Shoots culinary competitions.

Rank
#2
Score
445
Grade
A+
Average plant-based meals
41%-45%

	Metz Culinary Management verified the following plant-based initiatives with documentation:
-based meals	<ul> <li>Tracking its plant-based meal percentage</li> <li>Tracking animal protein reduction</li> <li>Actively tracking greenhouse gas emissions associated with meals or proteins served</li> <li>A measurable, time-bound target to increase plant-based meals served</li> <li>A glidepath to support its plant-based target</li> <li>Identified plant-based initiatives in operational standards</li> <li>Identified animal protein reduction initiatives in operational standards</li> <li>Identified reducing the portion size of animal proteins served in operational standards</li> <li>Offering professional development and training to staff related to plant-based education and culinary skills</li> <li>Implementing new plant-based recipes or products to utilize annually</li> <li>Marketing campaigns focused on plant-based initiatives</li> <li>Utilizing plant-based proteins as the default with the option to add meat and dairy</li> <li>Actively working with an outside organization (such as Humane World for Animals or and support its plant-based initiatives</li> <li>Replaced or is actively working to replace eggs and dairy in standard recipes with plant-based</li> </ul>
	<b>Recommendations:</b> We celebrate Metz Culinary Management for its transparent food-related sustainability goals a implementation efforts. The company is doing critical and impactful work by actively tracking a group bouse gas emissions. The company has taken many progressive stops toward truly sustained by the second

and complementary and assessing its food-related greenhouse gas emissions. The company has taken many progressive steps toward truly sustainable menus, and we look forward to continuing our collaboration to assist Metz Culinary Management in reaching its plant-based goal by the end of this year.

Rank

#2

Score

445

Grade

A+

#### Average plant-k

41%-45%

#### **Metz Culinary Management**

#### th supplemental data and

on, marketing, recipe development

nother organization) to prioritize and

-based ingredients or products

## **Sodexo**

#### **Companywide goals and commitments:**

- 33% plant-based entrees on planned menus globally.
- 50% plant-based entrees on planned menus by 2025 in its campus segment.
- 50% plant-based entree recipes by 2025 at The Good Eating Company, a Sodexo food brand.

#### Summary:

As summarized in last year's report, Sodexo USA understands tackling its carbon-reduction target can most easily be done by setting transparent targets around plant-forward initiatives and creative strategies to diversify protein purchasing, thus reducing the company's overall reliance on animal proteins as the featured center-of-the-plate ingredient. The key pieces of the action plan include measures such as "increasing the portion of plant-based menus and reducing the portion sizes of animal proteins." Simultaneously, Sodexo has targets and tracking mechanisms in place to measure protein food purchases annually as part of the company's emissions reporting. Sodexo USA has shown year after year that the public goals above are a top priority for the company; it has set annual benchmarks for its largest segments, including campus, health care and corporate dining operations.

The company reported the following progress this year: campus planned menus are 49% plant-based, patient menus are 31% plant-based, and retail menus are 27% plant-based. The corporate dining's Modern Recipe programs, currently at 17% plant-based, will comprise of the 50/50 approach (plant-based and plant-forward dishes will comprise 50% of menus, with a minimum 35% plant-based dishes by fiscal year 2025 in over 230 sites in the U.S.).

Sodexo USA has partnered with Humane World for Animals to deliver plant-based culinary trainings to its chefs since 2015. The company is on track to reach its plant-based menu goal this year, and much of that is because of the campus residential dining brands listed here:

- One & All: This new resident dining brand will incorporate a 1:1 equitable protein diversification as well as dedicated formats, including:
  - Grown: This Resident Dining station is a showcase for 100% delicious, plant-based meals, featuring world tastes, cross-cultural fusions and popular plant-based comfort food for three dayparts.
  - Performance Plate: Sodexo's Performance Plate is inspired by the NCAA Division I athlete nutrition program, which focuses on simple, healthy ingredients that make up balanced plates built with an equitable 1:1 protein diversification.

Rank	
#2	
Score	
445	
Grade	
A+	

#### **Average plant-based meals**

26%–30% (campus segment 49%)

	<ul> <li>Foodiverse: a Food Hall concept that features nine unique dining stalls built with a 1 stall called Good Vibes is completely dedicated to 100% plant-based offerings.</li> <li>Foodprint Foodhall: This premium dining experience is plant-rich, low-carbon, and c healthier planet. It includes 80% plant-based menus, with specific stalls offering 100 plant-based recipes were created with 30 plant-based recipes developed by Human</li> </ul>
<b>Rank</b> #2	Additionally, Sodexo USA reported extensive marketing campaigns, partnerships and cull including Food for Climate League, Greener by Default, Plant-Based Foods Association, M Collaborative, NECTAR and World Wildlife Fund. Sodexo is a company that looks to levera understanding that creating meaningful change can't be done in a silo.
<b>Score</b> 445	<ul> <li>Sodexo verified the following plant-based initiatives with supplemental d</li> <li>Tracking its plant-based meal percentage</li> </ul>
Grade	<ul> <li>Tracking animal protein reduction</li> <li>Actively tracking greenhouse gas emissions associated with meals or proteins serve</li> <li>A measurable, time-bound target to increase plant-based meals served</li> </ul>
A+ Average plant-based meals	<ul> <li>A glidepath to support its plant-based target</li> <li>Identified plant-based initiatives in operational standards</li> <li>Identified animal protein reduction initiatives in operational standards</li> </ul>
26%–30% (campus segment 49%)	<ul> <li>Identified reducing the portion size of animal proteins served in operational standa</li> <li>Offering professional development and training to staff related to plant-based educ and culinary skills</li> </ul>
	<ul> <li>Implementing new plant-based recipes or products to utilize annually</li> <li>Marketing campaigns focused on plant-based initiatives</li> <li>Utilizing plant-based proteins as the default with the option to add meat and dairy a organization (such as Humane World for Animals or another organization) to priorit initiatives</li> </ul>

Replaced or is actively working to replace eggs and dairy in standard recipes with plant-based ingredients or products •

#### **Recommendations:**

The Sodexo USA campus segment is leading the way, and we recommend all company segments follow suit to solidify the company's place as an industry leader.



1:1 equitable protein diversification. The

cultivates a vibrant food culture and a 00% plant-based. In 2024, over 200 ane World's chefs.

ulinary initiatives to drive this work forward, Menus of Change University Research rage all resources and support available,

#### data and documentation:

ved

lards ucation, marketing, recipe development

y Actively working with an outside ritize and support its plant-based

## HHS, LLC.

#### Companywide goals and commitments:

50% of retail dining meals offered will be plant-based by 2027, and the company has a complementary goal to reduce animal protein purchases by 25% by 2027.

#### Summary:

HHS, LLC. has long collaborated with Humane World for Animals on plant-forward initiatives. The company has one of the strongest plant-based menu commitments and the strongest goal to reduce animal protein purchases over the next several years. The company remains transparent around health promotion, sustainable purchasing practices and inclusive menus, while also prioritizing customer satisfaction.

HHS, LLC. and Humane World have continued to partner by expanding the Global Bowls menu concept and increasing the plant-based recipes within its database. This year, the company developed menu standards to scale down the center-of-the-plate portion for animal proteins, added a Rouxbe plant-based training model for its culinary staff and is working to move heavy cream out of soups and dressings, to be replaced with nondairy cream.

HHS, LLC. is also actively working with Humane World to expand plant-based meals throughout patient menus with the development of a custom training, expected to launch later this year, with new patient menu items defaulting to plant-based, center-of-the-plate offerings.

440 Grade A+ Average plant-based meals

31%-35%

Rank

Score

#3

	HHS, LLC. verified the following plant-based initiatives with supplemental da
	<ul> <li>Tracking its plant-based meal percentage</li> <li>Tracking animal protein reduction</li> <li>Actively tracking greenhouse gas emissions associated with meals or proteins served</li> <li>A measurable, time-bound target to increase plant-based meals served</li> <li>A glidepath to support its plant-based target</li> <li>Identified plant-based initiatives in operational standards</li> <li>Identified animal protein reduction initiatives in operational standards</li> <li>Identified reducing the portion size of animal proteins served in operational standards</li> <li>Offering professional development and training to staff related to plant-based education and culinary skills</li> </ul>
ased meals	<ul> <li>Implementing new plant-based recipes or products to utilize annually</li> <li>Marketing campaigns focused on plant-based initiatives</li> <li>Utilizing plant-based proteins as the default with the option to add meat and dairy with stations</li> <li>Actively working with an outside organization (such as Humane World for Animals or ar support its plant-based initiatives</li> </ul>
	<ul> <li>Replaced or is actively working to replace eggs and dairy in standard recipes with plant</li> <li>Recommendations:</li> <li>HHS, LLC. commits to increasing its plant-based and sustainability goals year after year. We a</li> </ul>

applaud the company for continuing on this path and actively tracking its progress on plant-based meals, animal protein reduction and environmental impact. HHS, LLC. has shown leadership in the industry for years, proving that it is possible to create diverse and inclusive menus with healthy, sustainable, plant-based meals that excite customers and staff.

- Rank
- #3
- Score
- 440
- Grade

A+

#### Average plant-bas

31%-35%



#### data and documentation:

S ion, marketing, recipe development

thin one of its dining halls or dining

another organization) to prioritize and

nt-based ingredients or products

## **Fresh Ideas Food Service Management**

#### **Companywide goals and commitments:**

50% of meals offered will be plant-based by 2025, and the company has a complementary goal to reduce animal protein purchases annually through 2025.

#### Summary:

Fresh Ideas Food Service Management, notably the first food service company to set a plant-based sustainability goal with us, reported 31%–35% plant-based meals on its menus. The company yet again reports impressive take rates of its Mindful Fork meals, between 21%–40%. Additionally, Fresh Ideas Food Service Management implemented a complementary goal in 2023 to reduce the total amount of animal proteins purchased through 2025 and reported steady progress.

The company's Mindful Fork concept is a chef-driven initiative that includes 90 innovative plant-based menu items spanning breakfast, lunch and dinner entrees, quick-service options, allergen-friendly dishes and desserts. Thousands of guests now enjoy Mindful Fork at colleges and universities, K-12 schools, senior living facilities and corporate campuses across the Midwest, South and Southeast regions of the United States.

**Average plant-based meals** 

31%-35%

Rank

Score

Grade

435

Α

#4

	<ul> <li>Fresh Ideas Food Service Management verified the following plant-base data and documentation:</li> <li>Actively tracking greenhouse gas emissions associated with meals or proteins service adaptified plant based initiatives in an excited plant.</li> </ul>
	<ul> <li>Identified plant-based initiatives in operational standards</li> <li>Identified animal protein reduction initiatives in operational standards</li> </ul>
Rank	Offering professional development and training to staff related to plant-based ec
#4	<ul> <li>and culinary skills</li> <li>Implementing new plant-based recipes or products to utilize annually</li> </ul>
Score	<ul> <li>Marketing campaigns focused on plant-based initiatives</li> <li>Utilizing plant-based proteins as the default with the option to add meat and dair</li> </ul>
435	<ul> <li>Actively working with an outside organization (such as Humane World for Animal support its plant-based initiatives</li> </ul>
Grade	<ul> <li>Replaced or is actively working to replace eggs and dairy in standard recipes with</li> </ul>
A	Recommendations:
Average plant-based meals	The company's consistently high take rates continue to impress. We encourage the cor
31%–35%	animal protein purchases annually for a larger sustainability impact. Humane World fo closely with Fresh Ideas Food Service Management throughout 2025 to help the compa

### **Fresh Ideas Food Service Management**

#### sed initiatives with supplemental

served

education, marketing, recipe development

airy nals or another organization) to prioritize and

ith plant-based ingredients or products

ompany to increase its goal to reduce for Animals looks forward to working more ipany reach its year-end goals.

## **Elior North America**

#### Companywide goals and commitments:

- 50% of meals offered in new food programs and promotion developments will be plant-based by 2025.
- 30% of residential dining meals offered in its higher education segment will be plant-based by 2025.
- 30% of retail dining meals offered in its health care segment will be plant-based by 2025.
- 30% of meals offered in its professional dining segment will be plant-based by 2025.

#### Summary:

Elior North America has made excellent progress to showcase its leadership with sustainable, plant-based initiatives. The company completed a virtual culinary training and plant-based menu pilot with Humane World for Animals in which participating accounts eliminated roughly 27,710 pounds of carbon equivalent emissions by introducing more plant-based options.

Effectively extending its reach, Elior North America launched a virtual culinary training video series to further educate staff on how to achieve its plant-based initiatives. In collaborating with Humane World on these trainings, Elior North America is taking its plant-based goals seriously and placing value on ensuring its staff understands and embraces these goals.

Additionally, Elior North America shares its Doing Good mission throughout its website, wherein it highlights its plant-based goals as well as its animal welfare commitments and social and environmental responsibility report. This report further details its sustainability and plant-based initiatives and highlights the Forward Food Pledge that it signed with our team.

Rank #5

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Score

405

Grade

А

#### Average plant-based meals

26%-30%

be plant-based by 2025. plant-based by 2025. d by 2025. 2025.

	Elior North America verified the following plant-based initiatives with supple documentation:
lant-based meals	<ul> <li>Tracking its plant-based meal percentage</li> <li>Tracking animal protein reduction</li> <li>Actively tracking greenhouse gas emissions associated with meals or proteins served</li> <li>A measurable, time-bound target to increase plant-based meals served</li> <li>A glidepath to support its plant-based target</li> <li>Identified plant-based initiatives in operational standards</li> <li>Identified animal protein reduction initiatives in operational standards</li> <li>Identified reducing the portion size of animal proteins served in operational standards</li> <li>Offering professional development and training to staff related to plant-based educatio and culinary skills</li> <li>Implementing new plant-based recipes or products to utilize annually</li> <li>Marketing campaigns focused on plant-based initiatives</li> <li>Utilizing plant-based proteins as the default with the option to add meat and dairy</li> <li>Actively working with an outside organization (such as Humane World for Animals or an support its plant-based initiatives</li> </ul>
	Recommendations:

Rank

Score

Grade

Average pl

26%-30%

405

Α

#5

Humane World for Animals commends Elior North America for the continued progress on plant-based initiatives throughout its various lines of business. We are excited to continue working together to ensure these initiatives are successful and encourage the company to remain steadfast in its progress toward current goals until they are achieved at the end of this year. We also recommend focusing on improving the take rates of plant-based options across all sectors and working to replace eggs and dairy products in standard recipes, in addition to reducing the center-of-the-plate animal proteins.

### **Elior North America**

#### lemental data and

ion, marketing, recipe development

another organization) to prioritize and

## **Aramark**

#### Companywide goals and commitments:

44% of residential dining meals offered in over 250 Aramark-managed colleges and universities will be plant-based by 2025.

#### Summary:

Rank

Score

Grade

16%-20%

**Average plant-based meals** 

325

B+

#6

Companywide progress and tracking of plant-forward initiatives and carbon emissions is done primarily through Aramark's commitment to the Coolfood Pledge. Through this pledge, the company plans to reduce carbon emissions from food by 25% by 2030. "Aramark is making broad-based progress with 38% of main dishes offered in workplaces, hospitals and college and university dining halls now vegan, vegetarian or plant-forward. The company's commitments in collegiate dining represent its most significant area of future progress with a goal established to achieve 44% by 2025," highlighting annual milestones to reaching this goal.

The collegiate, workplace hospitality and health care lines of business continue to remain the most active participants in the Coolfood Meal program, which features "low carbon recipes throughout their dining facilities." The company reported "by default, a larger assortment of the Coolfood Meal recipes are plant-based and all locations should have plant-based entrees featured daily."

In 2024, Aramark launched an Earth Day campaign built around seven new plant-based recipes featuring jackfruit. The company also launched a new "create your own" concept in 2024 called The Daily Root, built on a plant-based default concept, allowing customers the ability to explore more plant-forward fare while offering customization.

Aramark reported two dining concepts offering full menus of recipes made without the nine major allergens and has been revamping recipes in the dessert, sauce and dressing categories to remove dairy and eggs, allowing for more inclusivity throughout all dining operations.

#### Aramark verified the following plant-based initiatives with supplemental data and documentation: • Tracking its plant-based meal percentage Tracking animal protein reduction Actively tracking greenhouse gas emissions associated with meals or proteins served A measurable, time-bound target to increase plant-based meals served A glidepath to support its plant-based target Identified plant-based initiatives in operational standards Identified animal protein reduction initiatives in operational standards Identified reducing the portion size of animal proteins served in operational standards Offering professional development and training to staff related to plant-based education, marketing, recipe development • and culinary skills Implementing new plant-based recipes or products to utilize annually • Marketing campaigns focused on plant-based initiatives Utilizing plant-based proteins as the default with the option to add meat and dairy Actively working with an outside organization (such as Humane World for Animals or another organization) to prioritize and support its plant-based initiatives Replaced or is actively working to replace eggs and dairy in standard recipes with plant-based ingredients or products • **Recommendations:**

While Aramark notes that part of its sustainability plan is to increase plant-forward offerings, it does not have quantifiable targets throughout all segments of its food service operations. While Humane World for Animals commends Aramark for its current work within colleges and universities, we recommend adopting quantifiable plant-based menu targets throughout the organization. One step to further transparency would be to develop a companywide, plant-based target toward improvement and a road map designed to better communicate this goal to clients and customers.

Rank #6 Score 325 Grade R+

#### **Average plant-based meals**

16%-20%



# **LPM & Affiliates dba Epicurean Feast Cafés**

#### **Companywide goals and commitments:**

40% of meals offered will be plant-based by 2025, and the company has a complementary goal to reduce animal protein purchases annually through 2025.

ates dba Epicurean Feast Cafés details its food philosophy and Plant Power concept goals here. The company is about its efforts to reduce food-related carbon emissions through its collaboration with Humane World for Animals nonstrated enthusiasm in setting targets to both increase plant-based options and to reduce animal protein

o this year's survey submission, the company is on track to meet its 40% target by the end of this year. Additionally, ly reported steady progress toward its 5% animal protein reduction goal from 2022–2023 and is on track to meet that ompany also reports an impressive take rate for its Plant Power concept, showcasing diligent leadership in ensuring 's long-lasting success.

ear, the company has further expanded its segments to include several K-12 food service operations and is looking to lant Power concept to fit within school food service guidelines. Humane World's team will be assisting other LPM & a Epicurean Feast Cafés operations with a culinary training this year to help the company reach its menu goal by year

Rank	Summary
¥7	LPM & Affilia
	transparent
Score	and has den
320	purchases.
Grade	According to
3+	the company
D+	goal. The co
Average plant-based meals	the concept'
31%-35%	Since last ye
	modify its Pl
	Affiliates db
	end.



	data and documentation:
	<ul> <li>Identified plant-based initiatives in operational standards</li> <li>Identified reducing the portion size of animal proteins served in operational standare</li> <li>Offering professional development and training to staff related to plant-based educe</li> </ul>
Rank	and culinary skills
#7	<ul> <li>Implementing new plant-based recipes or products to utilize annually</li> <li>Marketing campaigns focused on plant-based initiatives</li> </ul>
Score	<ul> <li>Actively working with an outside organization (such as Humane World for Animals or support its plant-based initiatives</li> </ul>
320	Replaced or is actively working to replace eggs and dairy in standard recipes with pl
Grade	Recommendations:
B+	LPM & Affiliates dba Epicurean Feast Cafés is on track to meet its companywide goal to in
Average plant-based meals	by the end of this year. The company will also meet its animal protein reduction target, all company consider increasing that goal for a greater sustainability impact.

31%-35%

## LPM & Affiliates dba Epicurean Feast Cafés

#### LPM & Affiliates dba Epicurean Feast Cafés verified the following plant-based initiatives with supplemental

dards ucation, marketing, recipe development

or another organization) to prioritize and

plant-based ingredients or products

increase plant-based meals on its menus although we'd recommend that the

## **Southwest Foodservice Excellence**

#### Companywide goals and commitments:

33% of meals offered will be plant-based by 2027, and the company has a complementary goal to reduce animal protein purchases by 2028.

#### Summary:

Humane World for Animals has been a proud collaborator with Southwest Foodservice Excellence on its plant-based efforts for several years. The company states on its website that it will set itself apart "by making, serving and educating about plant-based meals, an integral part of [its] core beliefs and values." With 16%–20% of current menus being plant-based, Southwest Foodservice Excellence is taking steps to actively increase its plant-based offerings.

The company completed its first plant-based culinary training and menu pilot with Humane World for Animals last year and is running another this spring, where participating accounts will pilot at least two new plant-based entrees weekly for five weeks. During the first training, seven accounts saved over 16,300 pounds of greenhouse gas emissions just by making a few simple plant-based swaps per week for one month. That's the equivalent of 18,650 miles driven and 600,000 smartphones charged.

In addition to its collaboration with Humane World for Animals, Southwest Foodservice Excellence is working with a plant-based chef in Phoenix to continue to expand its recipe portfolio and launched a local chef series three years ago, which actively seeks new and diverse chefs, including plant-forward culinarians, to help grow the company's recipe collection.

The holding company for Southwest Foodservice Excellence is Cenavera Nutrition.

Rank
#8
Score
310
Grade
B+
Average plant-based meals
16%–20%

	Southwest Foodservice Excellence verified the following plant-based initia and documentation:
	<ul> <li>Tracking its plant-based meal percentage</li> <li>Tracking animal protein reduction</li> <li>Actively tracking greenhouse gas emissions associated with meals or proteins served</li> <li>A measurable, time-bound target to increase plant-based meals served</li> <li>A glidepath to support its plant-based target</li> <li>Identified plant based initiatives in operational standards</li> </ul>
	<ul> <li>Identified plant-based initiatives in operational standards</li> <li>Identified animal protein reduction initiatives in operational standards</li> <li>Offering professional development and training to staff related to plant-based educa and culinary skills</li> <li>Implementing new plant-based recipes or products to utilize appually</li> </ul>
eals	<ul> <li>Implementing new plant-based recipes or products to utilize annually</li> <li>Marketing campaigns focused on plant-based initiatives</li> <li>Utilizing plant-based proteins as the default with the option to add meat and dairy</li> <li>Actively working with an outside organization (such as Humane World for Animals or support its plant-based initiatives</li> </ul>
	Recommendations:

We applaud Southwest Foodservice Excellence's commitment to increasing the diversity and availability of plant-based options in the K-12 space. We encourage the company to continue its support to its accounts by consistently providing recipes, marketing materials and other resources to meet the company's menu development and animal protein reduction goals. We also recommend the company focus on replacing eggs and dairy products in its standard recipes and begin reducing its center-of-the-plate animal proteins.

Rank	
#8	
Score	
310	
Grade	

B+

#### Average plant-based me

16%-20%

#### **Southwest Foodservice Excellence**

#### atives with supplemental data

ed

cation, marketing, recipe development

or another organization) to prioritize and

## **Whitsons Culinary Group**

#### Companywide goals and commitments:

33% of meals offered will be plant-based by 2025.

#### Summary:

Whitsons Culinary Group is on track to reach its goal of 33% plant-based offerings by 2025. During the 2023–2024 school year, Whitsons Culinary Group schools were required to menu one plant-based meal out of every four meals offered. Beginning with the 2024–2025 school year, the company has increased this requirement to one plant-based meal out of every three meals offered on the menu. With the help of its highly successful plant-based menu concept, Veggabóls, Whitsons Culinary Group has created a desirable bank of kid-friendly recipes, marketing materials and staff training resources to inspire everyone to choose Veggabóls.

Additionally, Whitsons Culinary Group has been tracking the environmental impact from increasing plant-based options on menus over the past three years. With the help of Humane World for Animals, the company continues to track and calculate the greenhouse gas savings from its Veggabóls menu items with biannual, one-month "snapshots." To date, Whitsons Culinary Group has saved approximately 617,000 pounds of carbon emissions during these snapshots alone. That's the equivalent of 712,600 miles driven or 19,573,880 smartphones charged.

#9 Score 308 Grade B+ Average plant-based meals 21%–25%

Rank

	Whitsons Culinary Group verified the following plant-based initiatives with supplemental data and documentation:
	<ul> <li>Tracking its plant-based meal percentage</li> <li>Actively tracking greenhouse gas emissions associated with meals or proteins served</li> </ul>
	<ul> <li>A measurable, time-bound target to increase plant-based meals served</li> </ul>
Rank	• A glidepath to support its plant-based target
#9	<ul> <li>Identified plant-based initiatives in operational standards</li> </ul>
#9	Offering professional development and training to staff related to plant-based education, marketing, recipe development
Score	and culinary skills
	<ul> <li>Implementing new plant-based recipes or products to utilize annually</li> </ul>
308	<ul> <li>Marketing campaigns focused on plant-based initiatives</li> </ul>
	<ul> <li>Utilizing plant-based proteins as the default with the option to add meat and dairy</li> </ul>
Grade	• Actively working with an outside organization (such as Humane World for Animals or another organization) to priorit
B+	support its plant-based initiatives
	• Replaced or is actively working to replace eggs and dairy in standard recipes with plant-based ingredients or product
Average plant-based meals	Recommendations:
21%-25%	Ma applaud Whiteone Culipary Croup's continued successful rollout of its 100% plant based Veggabáls concept. Humane V

We applaud Whitsons Culinary Group's continued successful rollout of its 100% plant-based Veggabóls concept. Humane World hopes to see the company begin tracking the take rates of its plant-based offerings and implement an animal protein reduction goal to complement its plant-based goal. The company consistently displays true leadership with its successful initiatives, and we encourage other K-12 companies to look to it for inspiration.

#### **Whitsons Culinary Group**

ducation, marketing, recipe development

iry als or another organization) to prioritize and

## **AVI Foodsystems, Inc.**

#### Companywide goals and commitments:

Forthcoming in 2025.

Rank	Summary:
#10	After a two-year absence, AVI Foodsystems, Inc. submitted its survey this year with exc menu options, which were verified to make up between 46%–49% vegetarian meals, w
Score	some discussion, it was determined that approximately 16%–20% of its menu options a successful take rate.
280	
Grade	The company explained that its Roots concept is designed to offer these options interc options as the default choice, a strategy backed by research to make a true, sustainabl
В	options as the default choice, a strategy backed by research to make a true, sustainable
Average plant-based meals	AVI Foodsystems, Inc. and Humane World for Animals will be collaborating to set attair commitment by the end of 2025.
16%–20%	

xciting progress. The company shared its with an impressive 21%–40% take rate. After s are fully plant-based, with around a 20%

erchangeably, typically with plant-based ble impact.

ainable goals toward a plant-forward

	AVI Foodsystems, Inc. verified the following plant-based initiatives with documentation:
<b>Rank</b> #10	<ul> <li>Tracking its plant-based meal percentage</li> <li>Identified plant-based initiatives in operational standards</li> <li>Implementing new plant-based recipes or products to utilize annually</li> <li>Marketing campaigns focused on plant-based initiatives</li> <li>Utilizing plant-based proteins as the default with the option to add meat and dairy</li> </ul>
Score 280 Grade B	<b>Recommendations:</b> AVI Foodsystems, Inc. is taking all the right steps to make a truly sustainable impact thro the company for its efforts and enthusiasm. Humane World has identified some exciting the company and suggests that it set targets or goals around increasing plant-based me purchases.

### Average plant-based meals

16%–20%

#### **AVI Foodsystems, Inc.**

#### h supplemental data and

ry

nrough its menu options, and we applaud ng opportunities for collaboration with menu offerings or reducing animal protein

## **Compass Group North America**

#### Companywide goals and commitments:

None.

#### Summary:

Compass Group North America has publicly shared a plan for climate neutrality by 2030 and net zero by 2050, self-reporting that most of its carbon footprint is from food. The company submitted data for its greenhouse gas emissions reductions that verified an 11% scope 3 emissions reduction from its food purchases. The company tracks animal product purchases for its annual carbon reporting and, more specifically, tracks beef and dairy reduction trends across operations. The company's sustainability report is inclusive of many impressive efforts and results but does not specifically detail any plant-based or animal protein reduction targets.

Compass Group North America submitted limited data showing 46%–49% plant-based menus, although the metrics show a measurement of only 12,000 meals total. When asked, the company responded that its reported average is "based on recipe data from our menu management system, but not all accounts use it," so the accuracy of this reported average cannot be confirmed.

The company shared further details about its efforts within its Healthcare and Higher Education operations and notes that its patient menus offer daily plant-based entrees, and that the hospitals which embrace plant foods by design host Plant Power pop-ups stations across their operations. The company says its higher education operations have plant-based options at all stations, are continuously creating new plant-based options throughout the year and are re-imagining recipes that traditionally have animal products in them and using plant-based alternatives instead.

Rank
#11
Score
275
Grade
В
Average plant-based meals
46%–49% (unconfirmed)

#### Compass Group North America verified the following plant-based initiatives with supplemental data and documentation:

- Tracking its plant-based meal percentage •
- Tracking animal protein reduction •
- Actively tracking greenhouse gas emissions associated with meals or proteins served •
- Identified plant-based initiatives in operational standards •
- Identified animal protein reduction initiatives in operational standards •
- Identified reducing the portion size of animal proteins served in operational standards •
- Offering professional development and training to staff related to plant-based education, marketing, recipe development • and culinary skills
- Implementing new plant-based recipes or products to utilize annually
- Marketing campaigns focused on plant-based initiatives •
- Utilizing plant-based proteins as the default with the option to add meat and dairy
- Actively working with an outside organization (such as Humane World for Animals or another organization) to prioritize and support its plant-based initiatives
- Replaced or is actively working to replace eggs and dairy in standard recipes with plant-based ingredients or products •

#### **Recommendations:**

Compass Group North America reports several initiatives that appear to be progressive, and given its robust sustainability report, the company measures the impact of these initiatives; however, there are not any specific targets around increasing plant-based options or reducing its animal protein purchases companywide.

The company's supporting documentation was unclear, and much of its metrics and progress reporting was buried within other types of targets and initiatives. While we commend the company on all of its reported efforts, it is hard to tell how much of it is strategic and intentional as it relates to specific plant-based or animal protein reduction efforts.

As a top food service management company, we recommend that Compass Group North America set an intentional, clear and specific public measurable plant-based goal and timeline to accompany its other sustainability efforts. We encourage the company to consider working with Humane World for Animals and/or other organizations to set and follow through with such initiatives.

## Rank

- #11
- Score
- 275

#### Grade

В

#### **Average plant-based meals**

46%–49% (unconfirmed)

#### **Compass Group North America**

## **Pomptonian Food Service**

#### Companywide goals and commitments:

30% of meals in its menu management system will be plant-based by 2027.

Rank	Summary:
#11	Pomptonian Food Service recently set a companywide goal of 30% plant-based meals in end of 2027.
Score	
275	The company's standards call for accounts to feature a daily plant-based meal in additic offerings. For example, whenever a cheeseburger is offered, a black bean burger is offe
Grade	build-your-own bars also include plant-based proteins alongside animal-based proteins
В	Pomptonian Food Service has a companywide Farm-to-Tray program to source local pro
Average plant-based meals	add more plant-based meals to its elementary, middle and high school menus, focusing proteins in its deli bars.
26%–30%	The company reported that it provides menu training throughout the school year to gu utilizing plant-based recipes from its database.

s in its menu management system by the

lition to its standard plant-based menu offered alongside. The company's ins.

produce and reported that it is working to ing in 2025 on increasing alternative

guide its staff in better identifying and

Pomptonian Food Service verified the following plant-based initiatives w documentation:
Tracking its plant-based meal percentage
Tracking animal protein reduction
<ul> <li>A measurable, time-bound target to increase plant-based meals served</li> </ul>
<ul> <li>A glidepath to support its plant-based target</li> </ul>
<ul> <li>Identified plant-based initiatives in operational standards</li> </ul>
<ul> <li>Identified animal protein reduction initiatives in operational standards</li> </ul>
<ul> <li>Offering professional development and training to staff related to plant-based edu and culinary skills</li> </ul>
<ul> <li>Implementing new plant-based recipes or products to utilize annually</li> </ul>
<ul> <li>Marketing campaigns focused on plant-based initiatives</li> </ul>
<ul> <li>Actively working with an outside organization (such as Humane World for Animals</li> </ul>
support its plant-based initiatives
Recommendations:

26%-30%

Pomptonian Food Service has showcased a quiet leadership in sustainable menus for years. We commend the company for its new plant-based target and renewed focus on increasing and elevating sustainable plant-based offerings across its K-12 operations. The company's menu training for staff to more easily identify sustainable menus is notable. We look forward to working with Pomptonian Food Service to reach its goals.

#### **Pomptonian Food Service**

#### s with supplemental data and

education, marketing, recipe development

als or another organization) to prioritize and

### **Quest Food Management Services**

#### Companywide goals and commitments:

The company has reached its goal of 37% plant-based recipes in its menu management system.

Rank #12 Score	<b>Summary:</b> Quest Food Management Services states on its <u>website</u> , "We feel that nutrition and sus concepts. Our philosophy for our nutrition programs and sustainability efforts run alor good for the planet; conversely, what is good for the planet is good for us."
265 <b>Grade</b> B	Quest Food Management Services reports that it continues to research new plant-base example, a plant-based pea-and-rice protein product is available at three of its main co sectors. The company also reported that its marketing team hosts plant-based recipe of plant-based meals and, impressively, created a new plant-based toolkit for K-12 accourt
<b>Average plant-based meals</b> 36%–40%	Humane World for Animals has collaborated with Quest Food Management Services for the development of more than a dozen recipes for its accounts. The company reports a 21%–40%, an exciting range given its menu goal, and noted five different plant-based k that when more is offered, more is taken.

ustainability are very interdependent long parallel paths. What is good for us is

sed products and ingredients every year. For concepts in higher education and K-12 e contests, creates posters highlighting unts.

for over three years and has assisted with s a take rate of its plant-based meals at d burger options at a single station, proving

	Quest Food Management Services verified the following plant-based initi and documentation:
	<ul> <li>Tracking its plant-based meal percentage</li> <li>A measurable, time-bound target to increase plant-based meals served</li> <li>A glidepath to support its plant-based target</li> </ul>
Rank	<ul> <li>Identified plant-based initiatives in operational standards</li> </ul>
#12	<ul> <li>Offering professional development and training to staff related to plant-based educ and culinary skills</li> </ul>
Score	<ul> <li>Implementing new plant-based recipes or products to utilize annually</li> <li>Marketing compaigns focused on plant based initiatives</li> </ul>
265	<ul> <li>Marketing campaigns focused on plant-based initiatives</li> <li>Actively working with an outside organization (such as Humane World for Animals or support its plant-based initiatives</li> </ul>
Grade	<ul> <li>Replaced or is actively working to replace eggs and dairy in standard recipes with p</li> </ul>
В	
	Recommendations:
Average plant-based meals	We applaud Quest Food Management Services for successfully reaching its goal of 37% p
36%–40%	management system. We believe the company is well poised to expand this goal directly implementation of plant-based default concepts, for instance. With its current goal havin

#### **Quest Food Management Services**

#### itiatives with supplemental data

ucation, marketing, recipe development

or another organization) to prioritize and

plant-based ingredients or products

plant-based meals available in its menu ly onto its menus, through the ing been met, Quest Food Management Services could also turn its attention to focusing on reducing its animal protein procurement for a greater sustainability impact.

### **Café Services Inc.**

#### Companywide goals and commitments:

33% of employee dining meals offered will be plant-based by 2025.

#### Summary:

Café Services Inc. lists many sustainable dining initiatives on its website related to reducing food waste, buying local produce and expanding its farm-to-table program. While it publicly mentions its commitment to making menus one-third plant-based by the end of this year, it will also be implementing an animal protein reduction goal to further bolster its sustainable foodservice efforts.

Café Services Inc. has collaborated with Humane World for Animals in the past to develop custom plant-based recipes to be featured on menus and support its efforts toward this menu goal. Our teams will continue this collaboration by creating a custom glidepath to outline progress toward their goals, as well as explore opportunities to provide account-level support around greenhouse gas tracking and plant-based culinary trainings.

#### Average plant-based meals

10-15%

Rank

Score

Grade

#13

255

В

Café Services Inc. verified the following plant-based initiatives with sup documentation:
Tracking its plant-based meal percentage

- Tracking animal protein reduction
- A measurable, time-bound target to increase plant-based meals served
- Offering professional development and training to staff related to plant-based education, marketing, recipe development and culinary skills
- Implementing new plant-based recipes or products to utilize annually •
- Marketing campaigns focused on plant-based initiatives •

#### **Recommendations:**

Given its recently updated goal deadline, we recommend Café Services Inc. work closely with the Humane World for Animals team to engage in culinary education, sustainability support services and marketing resources to help it successfully meet its goal of 33% of all menus being plant-based by the end of 2025. We encourage it to follow through with commitments to set an animal protein reduction goal and create accompanying glidepaths to ensure this and its plant-based menu development goal are met by their set deadlines.

#### Rank

#13

Score

255

#### Grade

В

#### Average plant-based meals

10-15%

#### **Café Services Inc.**

#### upplemental data and

### **SLA Management**

#### Companywide goals and commitments:

33% of meals offered will be plant-based by 2027.

#### Summary:

SLA Management reports that it will be prioritizing the improvement of environmental sustainability and student health with its recent pledge to increase plant-based meals. To do this, the company will collaborate with Humane World for Animals to pilot new or upgraded plant-based meals and accompanying student-focused marketing. Inclusivity is an important consideration when developing the core menu plans at SLA Management, and it has already taken steps to highlight these plant-forward options.

In addition, the company actively seeks out collaborations with innovative plant-based product companies that are aligned with its goals to provide higher percentages of plant-based menu options to students.

The holding company for SLA Management is Cenavera Nutrition.

5%-9%

Average plant-based meals

Rank

#14

Score

Grade

245

В

Tracking animal protein reduction
<ul> <li>A measurable, time-bound target to increase plant-based meals served</li> </ul>
<ul> <li>A glidepath to support its plant-based target</li> </ul>
<ul> <li>Identified plant-based initiatives in operational standards</li> </ul>
<ul> <li>Identified animal protein reduction initiatives in operational standards</li> </ul>
<ul> <li>Offering professional development and training to staff related to plant-ba</li> </ul>
and culinary skills
<ul> <li>Implementing new plant-based recipes or products to utilize annually</li> </ul>
<ul> <li>Marketing campaigns focused on plant-based initiatives</li> </ul>
<ul> <li>Utilizing plant-based proteins as the default with the option to add meat an</li> </ul>
• Actively working with an outside organization (such as Humane World for A
support its plant-based initiatives

• Tracking its plant-based meal percentage

#### Average plant-based meals

5%-9%

Rank

#14

Score

Grade

245

В

#### **Recommendations:**

documentation:

Humane World applauds SLA Management for its new goal to increase the number of plant-based options being served on K-12 menus through 2027. In addition to our collaboration, we recommend SLA Management begin measuring (and mitigating) the environmental impact of its food service operations by tracking the greenhouse gas emissions tied to the protein items on its menus.

#### **SLA Management**

#### SLA Management verified the following plant-based initiatives with supplemental data and

based education, marketing, recipe development

and dairy r Animals or another organization) to prioritize and

### **Legends Hospitality**

#### Companywide goals and commitments:

None.

10%–15%

Rank	Summary:
#15	Legends Hospitality touts its sustainability standards on its website and notes that it "ha offerings to ensure there's adequate availability on menus to meet the demands of this
Score	submitted several specifically plant-based concessions and catering menus, as well as a monthly plant-based product purchases.
185	
Grade	The company also reported reduction targets that are embedded within other sustainal particular focus on animal protein reduction within them.
C+	Given the specific nature of our survey on plant-based menu targets and animal proteir
Average plant-based meals	around those types of targets and goals, points could not be awarded.

"has committed to increased plant-based his growing category." The company is an impressive procurement report of its

nability initiatives, but it couldn't verify a

ein reduction goals, without tangible details

	Legends Hospitality verified the following plant-based initiatives with suppl documentation:
	Tracking its plant-based meal percentage
	<ul> <li>Identified plant-based initiatives in operational standards</li> </ul>
	<ul> <li>Identified animal protein reduction initiatives in operational standards</li> </ul>
Rank	• Identified reducing the portion size of animal proteins served in operational standards
#15	<ul> <li>Offering professional development and training to staff related to plant-based education and culinary skills</li> </ul>
Score	<ul> <li>Implementing new plant-based recipes or products to utilize annually</li> </ul>
	Actively working with an outside organization (such as Humane World for Animals or an
185	support its plant-based initiatives
Grade	Replaced or is actively working to replace eggs and dairy in standard recipes with plant
C+	Recommendations:
Average plant-based meals	Among the event venue management companies that participate in this report, Legends Hos impressive and progressive menus, and we applaud its focus on increasing plant-based proc
10%–15%	operations. We look forward to collaborating this year to better understand how the compar tracking systems can better translate into points on this report.
	Legends Hospitality appears to already be making impactful sustainability efforts on its men defined strategy and structure. Humane World for Animals recommends that the company s measurable targets or goals around increasing plant-based menu offerings or reducing anin

#### **Legends Hospitality**

#### plemental data and

ls tion, marketing, recipe development

another organization) to prioritize and

nt-based ingredients or products

lospitality submitted the most oducts in its concessions and catering any's business type and current

enus that would benefit from a more v set specific, time-bound, imal protein purchases.

## **Parkhurst Dining**

#### **Companywide goals and commitments:**

The company has reached its goal of 21%–25% plant-based meal offerings.

#### Summary:

Parkhurst Dining reports that 21%–25% of its daily meal offerings are currently plant- based, and its higher education base menu shows creative plant-based options. According to its website, the company ensures that wholesome, nutritious and plant-forward options are integrated into menu cycles. The company embraces minimally processed ingredients, whole grains, legumes and plant proteins.

#### Parkhurst Dining verified the following plant-based initiatives with supplemental data and documentation:

- Tracking its plant-based meal percentage •
- Tracking animal protein reduction •
- Actively tracking greenhouse gas emissions associated with meals or proteins served •
- Identified plant-based initiatives in operational standards •
- Offering professional development and training to staff related to plant-based education, marketing, recipe development • and culinary skills
- Marketing campaigns focused on plant-based initiatives

#### **Recommendations:**

We applaud Parkhurst Dining for reaching its plant-based goal and encourage the company to consider increasing it for a greater sustainability impact. The company could also consider turning its efforts toward a complementary animal protein reduction goal to further its progress.

Rank
#15
Score

#### Grade

C+

#### **Average plant-based meals**

21%-25%

### **Creative Dining Services**

#### Companywide goals and commitments:

50% of meals offered will be plant-based by 2025.

#### Summary:

Despite its participation in each of our previous years' scorecard surveys, Creative Dining Services did not submit a scorecard this year, so its score was compiled from publicly available information.

Creative Dining Services has a companywide goal stating that 50% of menus will include plant-based meals by the end of this year. We did not receive any menus to demonstrate progress toward this goal, but according to its published glidepath, the company anticipated that 40% of entrees served would be plant-based by the end of last year.

### Creative Dining Services verified the following plant-based initiatives with supplemental data and documentation:

None.

#### **Recommendations:**

We recommend Creative Dining Services report its progress toward its previous goals to increase plant-based menus companywide. We also recommend that, in addition to its impressive animal welfare procurement goals, it commits to reduce the purchasing of animal proteins overall and incorporate that language on its website and in company standards.

Rank
#16
Score
176
Grade
C+
Average plant-based meals

### **Delaware North Companies, Inc.**

#### Companywide goals and commitments:

None.

#### Summary:

Delaware North Companies, Inc. touts its Greenpath stewardship platform, which aims to reduce the company's environmental impact through its supply chain, waste, water and energy reduction efforts. The page links to the company's animal welfare commitments, where it mentions plant-based proteins are offered when possible. Given the greenhouse gas emissions impact of increasing plant-based proteins and reducing animal proteins, the company would do well to consider including plant-based offerings prominently within its Greenpath stewardship platform.

Delaware North Companies, Inc. and Humane World for Animals have been in conversation since the company first participated in the 2023 Protein Sustainability Scorecard. The company has consistently engaged with interest in creating and implementing sustainable menus but admits that it finds it challenging to approach setting food-related sustainability goals, given its varied industry segments.

Humane World's Food Service Innovation team collaborated with the company in 2024 to present a webinar to its culinary council, touching on the basics of implementing plant-based meals to assist with innovation to make simple, sustainable menu modifications. The participating attendees showcased a genuine appetite for learning more, but the company has not reported any menu changes.

Like last year's submission, with the documentation required for companies to verify survey responses this year, Humane World was able to calculate that Delaware North Companies, Inc.'s menus appear to be offering closer to 5%–9% plant-based meals rather than the 21%–25% reported.

Grade	
С	
Average plant-based m	eals
5%-9%	

Rank

Score

#17

125

	documentation:
	<ul> <li>Identified plant-based initiatives in operational standards</li> <li>Offering professional development and training to staff related to plant-based educational culinary skills</li> </ul>
Rank	<ul> <li>Marketing campaigns focused on plant-based initiatives</li> </ul>
#17	<ul> <li>Actively working with an outside organization (such as Humane World for Animals o support its plant-based initiatives</li> </ul>
Score	• Replaced or is actively working to replace eggs and dairy in standard recipes with pla
125	Recommendations:
Grade	Although the company submits responses to this report annually, it has yet to move the n recognizes the barriers the company feels it is up against. Through many conversations w
C	Humane World sees several opportunities to make simple, impactful changes to its menu
	to do so. Humane World has also discussed with the company that setting animal protein
Average plant-based meals	steppingstone toward making a sustainable impact through its menus and procurement,
E04 004	plausible.

5%-9%

#### **Delaware North Companies, Inc.**

#### Delaware North Companies, Inc. verified the following plant-based initiatives with supplemental data and

ucation, marketing, recipe development

or another organization) to prioritize and

plant-based ingredients or products

needle progressively. Humane World with Delaware North Companies, Inc., nu options and encourages the company in reduction targets may be an ideal it, if changing menu items isn't currently

### **NEXDINE Hospitality**

#### **Companywide goals and commitments:**

None.

#### **Summary:**

NEXDINE Hospitality shared menus featuring 21%–25% plant-based meals. The company confirmed that it selects suppliers based on sustainability initiatives, and responsible sourcing in culinary operations is a company standard.

The company's annual Earth Day specials are 100% plant-based, and its marketing campaigns throughout the year highlight plant-based options, with new recipes being utilized across accounts. The company is actively researching plant-based alternatives to eggs to address concerns about allergens and costs.

#### NEXDINE Hospitality verified the following plant-based initiatives with supplemental data and documentation:

- Tracking its plant-based meal percentage
- Implementing new plant-based recipes or products to utilize annually •
- Marketing campaigns focused on plant-based initiatives •
- Replaced or is actively working to replace eggs and dairy in standard recipes with plant-based ingredients or products
- Identified plant-based initiatives in operational standards •

#### **Recommendations:**

In continuing its sustainability initiatives, NEXDINE Hospitality is well poised to show leadership by implementing a public, measurable plant-based goal to increase its current 21%–25% plant-based menu offerings or to reduce animal protein purchases. We recommend continued transparency on its food-related sustainability initiatives.

Score 125

Rank

#17

Grade

С

#### Average plant-based meals

21%-25%

### **Food For Thought Enterprises, Inc.**

#### **Companywide goals and commitments:**

None.

#### Summary: Rank All companies included in this report were notified and asked to submit survey answers over the course of the last six months. #18 Companies that did not submit reports were scored based on publicly available information through the companies' websites. While it has participated in this past, Food For Thought Enterprises, Inc. did not submit a scorecard this year, so its score was Score compiled from publicly available information. 120 Food For Thought Enterprises, Inc. states on its website that, as a part of its Where's the Beef? initiative, it is working to reduce its Grade greenhouse gas emissions by cutting back its in-house protein consumption by at least 20% annually, although there is no other public data to verify this claim or the company's progress toward it. С Average plant-based meals Food For Thought Enterprises, Inc. verified the following plant-based initiatives with supplemental data

### and documentation:

None.

Unknown.

#### **Recommendations:**

We recommend Food For Thought clarifies that the company's initiative is focused specifically on reducing animal protein consumption by 20% annually and share a timeline. We also recommend a public measurable plant-based goal and timeline to accompany the company's animal protein reduction efforts. We encourage the company to consider working with Humane World for Animals and/or other organizations to set and follow through with such initiatives.

### **Epicurean Group**

#### Companywide goals and commitments:

None.

Rank

Score

Grade

5%-9%

**Average plant-based meals** 

#19

115

С

#### Summary:

Epicurean Group noted on its scorecard survey that it has goals to increase plant-based menu options companywide and reduce animal protein procurement in its corporate sector. However, these goals were not verified and are not listed on its website.

In previous years, Epicurean Group reported serving 36%–40% plant-based menu offerings, and this year, that number reportedly dropped to 5%–9%. The company also reported having language in its company standards around plant-based initiatives and animal protein reduction, but this appears limited to an informal expectation that at least one plant-based option is available per station, including vegetarian options, and meat portions are supplemented with slow grains or vegetables when applicable. Epicurean Group did note a variety of marketing tactics to encourage plant-based take rates, including social media posts, internal emails and in-unit promotions of plant-based options.

While Epicurean Group also reported that it is tracking the environmental impact of its menus and offering staff trainings related to plant-based education to ensure new recipes are implemented annually, no proof or documentation was provided to verify these claims.

### Epicurean Group verified the following plant-based initiatives with supplemental data and documentation:

None.

#### **Recommendations:**

Epicurean Group should update its website for full transparency. Despite completing our scorecard survey, Epicurean did not submit any supplemental data to verify its responses, which left us with significantly less to report given the lack of information on its website. If the company does, in fact, have a plant-based menu development goal or animal protein reduction goal, we recommend adding language to its website to increase transparency around sustainability and plant-based initiatives. We also recommend it create and/or publish its accompanying glidepath to demonstrate how it will achieve its stated goals over time.

### **Guest Services, Inc.**

#### Companywide goals and commitments:

40% of meals offered will be plant-based by 2028, and the company has a complementary goal to reduce animal protein purchases by 5% by 2027.

#### Summary:

All companies included in this report were notified and asked to submit survey answers over the course of the last six months. Companies that did not submit reports were scored based on publicly available information through the companies' websites. Guest Services, Inc. did not submit a scorecard this year, so its score was compiled from publicly available information.

In its most recent sustainability report, published in 2023, Guest Services, Inc. lists a variety of sustainable dining efforts, including its goal to increase the availability of plant-based options and reduce animal protein purchases over the next several years.

### Guest Services, Inc. verified the following plant-based initiatives with supplemental data and documentation:

None.

#### **Recommendations:**

We applaud Guest Services, Inc. for its public, food-related sustainability goals and encourage its future participation in this report.

In addition to the company goals listed on its website, we recommend that the company outline a glidepath for how it will achieve these goals, including information on its current plant-based offerings and implementation strategies.

Rank		
#19		
Score		
115		
Grade		
С		

#### Average plant-based meals

### **SSP America**

#### Companywide goals and commitments:

30% plant-based or vegetarian meal offerings across its own brands by 2025.

#### Summary:

All companies included in this report were notified and asked to submit survey answers over the course of the last six months. Companies that did not submit reports were scored based on publicly available information through the companies' websites. SSP America did not submit a scorecard, so its score was compiled from publicly available information.

According to its website, the company has reached its goal of 30% plant-based or vegetarian meal offerings across its own brands by 2025. The company also notes on its website that it is tracking greenhouse gas emissions related to animal protein purchases and that 100% of its own brand coffee outlets across the region offer nondairy milk alternatives.

#### SSP America verified the following plant-based initiatives with supplemental data and documentation:

None.

#### **Recommendations:**

SSP America appears to have an excellent food-related sustainability target. The company should submit a survey for this report for further transparency and to clarify its targets around sustainability, increasing plant-based menu offerings or reducing animal protein purchases.

Rank
#20
Score
70
Grade
D+
Average plant-based meals

### **Culinary Services Group**

#### Companywide goals and commitments:

None.

Rank	Summary:
#21	All companies included in this report were notified and asked to submit survey answer Companies that did not submit reports were scored based on publicly available inform
Score	Culinary Services Group did not submit a scorecard, so its score was compiled from pu
25	Culinary Services Group states on its website that "menus can be planned for all types
Grade	or vegetarian," and a company blog post outlines sources of plant proteins. The comparish stating, "As good stewards of the environment, we are committed to creating environn
D	workspaces for our employees."
Average plant-based meals	Culinary Services Group verified the following plant-based initiatives w
Unknown.	documentation:

None.

#### **Recommendations:**

Culinary Services Group should update its website for full transparency. If the company does not have any targets or goals around increasing plant-based menu offerings or reducing animal protein purchases, we recommend starting with a public, measurable plant-based goal and timeline and increased transparency on plant-based initiatives.

ers over the course of the last six months. mation through the companies' websites. publicly available information.

es of diets, whether it be Kosher, Halal, vegan pany has one comment about sustainability, nmentally sustainable kitchens and

#### with supplemental data and

### **Thomas Cuisine Management**

#### **Companywide goals and commitments:**

None.

#### **Summary:**

All companies included in this report were notified and asked to submit survey answers over the course of the last six months. panies that did not submit reports were scored based on publicly available information through the companies' websites. mas Cuisine Management did not submit a scorecard, so its score was compiled from publicly available information.

nane World for Animals' Food Service Innovation team worked with Thomas Cuisine Management in 2021 to develop 36 t-based recipes including entrees, sides and sauces. Thomas Cuisine Management stated at the time that it planned to use se recipes for its plant-based promotions throughout 2022, but conversations stalled, and we cannot verify any progress.

#### Thomas Cuisine Management verified the following plant-based initiatives with supplemental data and documentation:

None.

#### **Recommendations:**

Thomas Cuisine Management should update its website for full transparency. If the company does not have any targets or goals around sustainability, increasing plant-based menu offerings or reducing animal protein purchases, we recommend starting with a public, measurable plant-based goal and timeline and increased transparency on plant-based initiatives.

#22	Com
Score	Thor
20	Hum
Grade	plan thos
5	

#### **Average plant-based meals**

Unknown.

Rank

D

### **Genuine Foods**

#### **Companywide goals and commitments:**

None.

#### Summary:

in this report were notified and asked to submit survey answers over the course of the last six months. submit reports were scored based on publicly available information through the companies' websites. submit a scorecard, so its score was compiled from publicly available information.

any website, "Plant-based foods are the central part of our Rooted menu concept, emphasizing foods like hole grains."

#### fied the following plant-based initiatives with supplemental data and documentation:

update its website for full transparency and incorporate a more robust plant-based goal into its existing . If the company does not have any targets around increasing plant-based menu offerings or reducing es, we recommend starting with a public, measurable plant-based goal and timeline and increased ased initiatives.

Rank	Summary.
#23	All companies included i Companies that did not
Score	Genuine Foods did not s
15	According to the compa
Grade	fruits, vegetables and w
D	Genuine Foods verif
Average plant-based meals	None.
Unknown.	<b>Recommendations:</b>
	Genuine Foods should u
	sustainability initiatives.
	animal protein purchase
	transparency on plant-b

### **Continental Services**

#### Companywide goals and commitments:

None.

#### Summary:

All companies included in this report were notified and asked to submit survey answers over the course of the last six months. Companies that did not submit reports were scored based on publicly available information through the companies' websites. Continental Services did not submit a scorecard, so its score was compiled from publicly available information.

According to the company website, Continental Services offers a plant+based BY CONTINENTAL culinary concept. The website states that this culinary concept includes savory entrees that are easily identifiable as vegan or vegetarian.

### Continental Services verified the following plant-based initiatives with supplemental data and documentation:

None.

**Recommendations:** 

Continental Services should update its website for full transparency. If the company does not have any targets or goals around increasing plant-based menu offerings or reducing animal protein purchases, we recommend starting with a public, measurable plant-based goal and timeline and increased transparency on plant-based initiatives.

#24	
Score	
10	
Grade	

Rank

D

#### Average plant-based meals

### **Pacific Dining Food Service Management**

#### **Companywide goals and commitments:**

None.

#### **Summary:** All companies included in this report were notified and asked to submit survey answers over the course of the last six months. Companies that did not submit reports were scored based on publicly available information through the companies' websites. Pacific Dining Food Service Management did not submit a scorecard, so its score was compiled from publicly available information. Pacific Dining Food Service Management's website states that "all locations participate in the Meatless Monday campaign providing unique vegetarian specials."

#### Pacific Dining Food Service Management verified the following plant-based initiatives with supplemental data and documentation:

None.

#### **Recommendations:**

Pacific Dining Food Service Management should update its website for full transparency. If the company does not have any targets or goals around sustainability, increasing plant-based menu offerings or reducing animal protein purchases, we recommend starting with a public, measurable plant-based goal and timeline and increased transparency on plant-based initiatives.

Rank		
‡24		
core		
0		
Grade		
)		

#### Average plant-based meals



### **American Dining Creations**

#### Companywide goals and commitments:

None.

Rank	Summary:
#25	All companies included in this report were notified and asked to submit survey answers Companies that did not submit reports were scored based on publicly available inform
Score	American Dining Creations did not submit a scorecard, so its score was compiled from
5	On its website, American Dining Creations provides recommendations for clean eating encourages diners to "incorporate more plants" and "try to celebrate Meatless Monday
Grade	acknowledgement, but no further information about the company's commitment to or
D	found publicly.
Average plant-based meals	Amorican Dining Croations varified the following plant based initiative

### American Dining Creations verified the following plant-based initiatives with supplemental data and documentation:

None.

Unknown.

#### **Recommendations:**

American Dining Creations should update its website for full transparency. If the company does not have any targets or goals around sustainability, increasing plant-based menu offerings or reducing animal protein purchases, we recommend starting with a public, measurable plant-based goal and timeline and increased transparency on plant-based initiatives.

ers over the course of the last six months. mation through the companies' websites. m publicly available information.

ng in any setting, wherein the company ays." Points were awarded for this or promotion of sustainable menus was

### **Imagine Culinary Group**

#### Companywide goals and commitments:

None.

Rank	Summary:
	All companies included in this report were notified and asked to submit survey answers over the course of the las
#25	Companies that did not submit reports were scored based on publicly available information through the compan
Score	Imagine Culinary Group did not submit a scorecard, so its score was compiled from publicly available informatior
5	On its website, Imagine Culinary Group does specify that "special vegetarian, vegan, and gluten-free options are
	as part of the company's sustainable cooking practices.
Grade	
D	Imagine Culinary Group verified the following plant-based initiatives with supplemental data documentation:
Average plant-based meals	None.
Unknown.	Recommendations:
	Imagine Culinary Group should update its website for full transparency. If the company does not have any target around sustainability, increasing plant-based menu offerings or reducing animal protein purchases, we recomme with a public, measurable plant-based goal and timeline and increased transparency on plant-based initiatives.

rs over the course of the last six months. nation through the companies' websites. ublicly available information.

and gluten-free options are featured daily"

#### vith supplemental data and

ny does not have any targets or goals ein purchases, we recommend starting

### **Brock & Company, Inc.**

#### Companywide goals and commitments:

None.

#### Summary:

All companies included in this report were notified and asked to submit survey answers over the course of the last six months. Companies that did not submit reports were scored based on publicly available information through the companies' websites. Brock & Company, Inc. did not submit a scorecard, so its score was compiled from publicly available information.

### Brock & Company, Inc. verified the following plant-based initiatives with supplemental data and documentation:

None.

#### **Recommendations:**

Brock & Company, Inc. should update its website for full transparency. If the company does not have any targets or goals around increasing plant-based menu offerings or reducing animal protein purchases, we recommend starting with a public, measurable plant-based goal and timeline and increased transparency on plant-based initiatives.

### #26 **Score** 0

Rank

#### Grade

F

#### Average plant-based meals

### **Food Management Group, Inc.**

#### **Companywide goals and commitments:**

None.

#### Summary:

All companies included in this report were notified and asked to submit survey answers over the course of the last six months. Companies that did not submit reports were scored based on publicly available information through the companies' websites. Food Management Group, Inc. did not submit a scorecard, so its score was compiled from publicly available information.

#### Food Management Group, Inc. verified the following plant-based initiatives with supplemental data and documentation:

None.

#### **Recommendations:**

Food Management Group, Inc. should update its website for full transparency. If the company does not have any targets or goals around sustainability, increasing plant-based menu offerings or reducing animal protein purchases, we recommend starting with a public, measurable plant-based goal and timeline and increased transparency on plant-based initiatives.

#26 Score

#### Grade

Rank

F

0

#### Average plant-based meals

### **Global Connections to Employment**

#### **Companywide goals and commitments:**

None.

#### Summary:

All companies included in this report were notified and asked to submit survey answers over the course of the last six months. Companies that did not submit reports were scored based on publicly available information through the companies' websites. Global Connections to Employment did not submit a scorecard, so its score was compiled from publicly available information.

#### Global Connections to Employment verified the following plant-based initiatives with supplemental data and documentation:

None.

#### **Recommendations:**

Global Connections to Employment should update its website for full transparency. If the company does not have any targets or goals around sustainability, increasing plant-based menu offerings or reducing animal protein purchases, we recommend starting with a public, measurable plant-based goal and timeline and increased transparency on plant-based initiatives.

#26 Score

Grade

Rank

F

0

#### Average plant-based meals

### **Great Western Dining**

#### **Companywide goals and commitments:**

None.

#### Summary:

All companies included in this report were notified and asked to submit survey answers over the course of the last six months. Companies that did not submit reports were scored based on publicly available information through the companies' websites. Great Western Dining did not submit a scorecard, so its score was compiled from publicly available information.

#### Great Western Dining verified the following plant-based initiatives with supplemental data and documentation:

None.

#### **Recommendations:**

Great Western Dining should update its website for full transparency. If the company does not have any targets or goals around sustainability, increasing plant-based menu offerings or reducing animal protein purchases, we recommend starting with a public, measurable plant-based goal and timeline and increased transparency on plant-based initiatives.

#26 Score

#### Grade

Rank

F

0

#### Average plant-based meals

### **Healthcare Services Group, Inc.**

#### Companywide goals and commitments:

None.

#### Summary:

All companies included in this report were notified and asked to submit survey answers over the course of the last six months. Companies that did not submit reports were scored based on publicly available information through the companies' websites. Healthcare Services Group, Inc. did not submit a scorecard, so its score was compiled from publicly available information.

### Healthcare Services Group, Inc. verified the following plant-based initiatives with supplemental data and documentation:

None.

#### **Recommendations:**

Healthcare Services Group, Inc. should update its website for full transparency. If the company does not have any targets or goals around sustainability, increasing plant-based menu offerings or reducing animal protein purchases, we recommend starting with a public, measurable plant-based goal and timeline and increased transparency on plant-based initiatives.

#### #26 Score

Rank

0

#### Grade

F

#### Average plant-based meals

### **HMSHost**

#### Companywide goals and commitments:

None.

#### Summary:

All companies included in this report were notified and asked to submit survey answers over the course of the last six months. Companies that did not submit reports were scored based on publicly available information through the companies' websites. HMSHost did not submit a scorecard, so its score was compiled from publicly available information.

#### HMSHost verified the following plant-based initiatives with supplemental data and documentation:

None.

#### **Recommendations:**

HMSHost should update its website for full transparency. If the company does not have any targets or goals around sustainability, increasing plant-based menu offerings or reducing animal protein purchases, we recommend starting with a public, measurable plant-based goal and timeline and increased transparency on plant-based initiatives.

Rank #26 Score 0 Grade F

#### Average plant-based meals

### **Lessing's Hospitality Group**

#### **Companywide goals and commitments:**

None.

#### Summary: Rank All companies included in this report were notified and asked to submit survey answers over the course of the last six months. #26 Companies that did not submit reports were scored based on publicly available information through the companies' websites. Lessing's Hospitality Group did not submit a scorecard, so its score was compiled from publicly available information. Score Lessing's Hospitality Group verified the following plant-based initiatives with supplemental data and documentation: Grade None. **Recommendations:** Average plant-based meals

Unknown.

0

F

Lessing's Hospitality Group should update its website for full transparency. If the company does not have any targets or goals around sustainability, increasing plant-based menu offerings or reducing animal protein purchases, we recommend starting with a public, measurable plant-based goal and timeline and increased transparency on plant-based initiatives.

### **Luby's Culinary Services**

#### **Companywide goals and commitments:**

None.

Rank

#26

Score

Grade

Unknown.

Average plant-based meals

0

F

#### Summary: All companies included in this report were notified and asked to submit survey answers over the course of the last six months. Companies that did not submit reports were scored based on publicly available information through the companies' websites.

#### Luby's Culinary Services verified the following plant-based initiatives with supplemental data and documentation:

None.

#### **Recommendations:**

#### Luby's Culinary Services should update its website for full transparency. If the company does not have any targets or goals around sustainability, increasing plant-based menu offerings or reducing animal protein purchases, we recommend starting with a public, measurable plant-based goal and timeline and increased transparency on plant-based initiatives.

Luby's Culinary Services did not submit a scorecard, so its score was compiled from publicly available information.

### **Lunchtime Solutions, Inc.**

#### Companywide goals and commitments:

None.

### Summary:

All companies included in this report were notified and asked to submit survey answers over the course of the last six months. Companies that did not submit reports were scored based on publicly available information through the companies' websites. Lunchtime Solutions, Inc. did not submit a scorecard, so its score was compiled from publicly available information.

### Lunchtime Solutions, Inc. verified the following plant-based initiatives with supplemental data and documentation:

None.

#### **Recommendations:**

#### Average plant-based meals

Unknown.

Rank

#26

Score

Grade

0

F

Lunchtime Solutions, Inc. should update its website for full transparency. If the company does not have any targets or goals around sustainability, increasing plant-based menu offerings or reducing animal protein purchases, we recommend starting with a public, measurable plant-based goal and timeline and increased transparency on plant-based initiatives.

### **Nutrition Inc. dba The Nutrition Group**

#### Companywide goals and commitments:

None.

#### Summary:

All companies included in this report were notified and asked to submit survey answers over the course of the last six months. Companies that did not submit reports were scored based on publicly available information through the companies' websites. Nutrition Inc. dba The Nutrition Group did not submit a scorecard, so its score was compiled from publicly available information.

### Nutrition Inc. dba The Nutrition Group verified the following plant-based initiatives with supplemental data and documentation:

None.

#### **Recommendations:**

Nutrition Inc. dba The Nutrition Group should update its website for full transparency. If the company does not have any targets or goals around sustainability, increasing plant-based menu offerings or reducing animal protein purchases, we recommend starting with a public, measurable plant-based goal and timeline and increased transparency on plant-based initiatives.

Score

Rank

#26

0

#### Grade

F

#### Average plant-based meals

### **Opaa! Food Management Inc.**

#### **Companywide goals and commitments:**

None.

#### Summary: Rank All companies included in this report were notified and asked to submit survey answers over the course of the last six months. #26 Companies that did not submit reports were scored based on publicly available information through the companies' websites. Opaa! Food Management Inc. did not submit a scorecard, so its score was compiled from publicly available information. Score Opaa! Food Management Inc. verified the following plant-based initiatives with supplemental data and 0 documentation: Grade None. F **Recommendations:** Average plant-based meals Opaa! Food Management Inc. should update its website for full transparency. If the company does not have any targets or goals around sustainability, increasing plant-based menu offerings or reducing animal protein purchases, we recommend Unknown. starting with a public, measurable plant-based goal and timeline and increased transparency on plant-based initiatives.

### **OrganicLife**

#### Companywide goals and commitments:

None.

#### Summary:

All companies included in this report were notified and asked to submit survey answers over the course of the last six months. Companies that did not submit reports were scored based on publicly available information through the companies' websites. OrganicLife did not submit a scorecard, so its score was compiled from publicly available information.

#### OrganicLife verified the following plant-based initiatives with supplemental data and documentation:

None.

#### **Recommendations:**

OrganicLife should update its website for full transparency. If the company does not have any targets or goals around sustainability, increasing plant-based menu offerings or reducing animal protein purchases, we recommend starting with a public, measurable plant-based goal and timeline and increased transparency on plant-based initiatives.

#26 Score 0 Grade F

#### Average plant-based meals

Unknown.

Rank

### **OVG Hospitality**

#### **Companywide goals and commitments:**

None.

#### Summary:

All companies included in this report were notified and asked to submit survey answers over the course of the last six months. Companies that did not submit reports were scored based on publicly available information through the companies' websites. OVG Hospitality did not submit a scorecard, so its score was compiled from publicly available information.

#### OVG Hospitality verified the following plant-based initiatives with supplemental data and documentation:

None.

#### **Recommendations:**

OVG Hospitality should update its website for full transparency. If the company does not have any targets or goals around sustainability, increasing plant-based menu offerings or reducing animal protein purchases, we recommend starting with a public, measurable plant-based goal and timeline and increased transparency on plant-based initiatives.

#26 Score Grade

#### Average plant-based meals

Unknown.

Rank

0

F

### **Prince Food Systems, Inc.**

#### Companywide goals and commitments:

None.

#### Summary:

All companies included in this report were notified and asked to submit survey answers over the course of the last six months. Companies that did not submit reports were scored based on publicly available information through the companies' websites. Prince Food Systems, Inc. did not submit a scorecard, so its score was compiled from publicly available information.

### Prince Food Systems, Inc. verified the following plant-based initiatives with supplemental data and documentation:

None.

#### **Recommendations:**

Prince Food Systems, Inc. should update its website for full transparency. If the company does not have any targets or goals around sustainability, increasing plant-based menu offerings or reducing animal protein purchases, we recommend starting with a public, measurable plant-based goal and timeline and increased transparency on plant-based initiatives.

#26 **Score** 0

#### Grade

Rank

F

#### Average plant-based meals

### **Sage Dining Services**

#### **Companywide goals and commitments:**

None.

#### Summary:

All companies included in this report were notified and asked to submit survey answers over the course of the last six months. Companies that did not submit reports were scored based on publicly available information through the companies' websites. Sage Dining Services did not submit a scorecard, so its score was compiled from publicly available information.

#### Sage Dining Services verified the following plant-based initiatives with supplemental data and documentation:

None.

#### **Recommendations:**

Sage Dining Services should update its website for full transparency. If the company does not have any targets or goals around sustainability, increasing plant-based menu offerings or reducing animal protein purchases, we recommend starting with a public, measurable plant-based goal and timeline and increased transparency on plant-based initiatives.

#26 Score Grade

Rank

0

F

Average plant-based meals

### **Southern Foodservice Management, Inc.**

#### Companywide goals and commitments:

None.

Rank	Summary:
#26	All companies included in this report were notified and asked to submit survey answer Companies that did not submit reports were scored based on publicly available inform
Score	Southern Foodservice Management, Inc. did not submit a scorecard, so its score was c
0	Southern Foodservice Management, Inc. verified the following plant-ba data and documentation:
Grade	None.
F	Recommendations:
Average plant-based meals	Southern Foodservice Management, Inc. should update its website for full transparence
Unknown.	targets or goals around sustainability, increasing plant-based menu offerings or reduc recommend starting with a public, measurable plant-based goal and timeline and incre initiatives.



ers over the course of the last six months. mation through the companies' websites. compiled from publicly available

#### based initiatives with supplemental

ncy. If the company does not have any ucing animal protein purchases, we creased transparency on plant-based

### Taher, Inc.

#### Companywide goals and commitments:

None.

#### Summary:

All companies included in this report were notified and asked to submit survey answers over the course of the last six months. Companies that did not submit reports were scored based on publicly available information through the companies' websites. Taher, Inc. did not submit a scorecard, so its score was compiled from publicly available information.

#### Taher, Inc. verified the following plant-based initiatives with supplemental data and documentation:

None.

#### **Recommendations:**

Taher, Inc. should update its website for full transparency. If the company does not have any targets or goals around sustainability, increasing plant-based menu offerings or reducing animal protein purchases, we recommend starting with a public, measurable plant-based goal and timeline and increased transparency on plant-based initiatives.

Rank #26 Score 0 Grade F

#### Average plant-based meals

### **Thompson Hospitality**

#### **Companywide goals and commitments:**

None.

#### Summary: Rank All companies included in this report were notified and asked to submit survey answers over the course of the last six months. #26 Companies that did not submit reports were scored based on publicly available information through the companies' websites. Thompson Hospitality did not submit a scorecard, so its score was compiled from publicly available information. Score Thompson Hospitality verified the following plant-based initiatives with supplemental data and 0 documentation: Grade None. F **Recommendations:** Thompson Hospitality should update its website for full transparency. If the company does not have any targets or goals Average plant-based meals around sustainability, increasing plant-based menu offerings or reducing animal protein purchases, we recommend starting Unknown. with a public, measurable plant-based goal and timeline and increased transparency on plant-based initiatives.

### **Trinity Services Group**

#### Companywide goals and commitments:

None.

#### Summary:

All companies included in this report were notified and asked to submit survey answers over the course of the last six months. Companies that did not submit reports were scored based on publicly available information through the companies' websites. Trinity Services Group did not submit a scorecard, so its score was compiled from publicly available information.

### Trinity Services Group verified the following plant-based initiatives with supplemental data and documentation:

None.

#### **Recommendations:**

Trinity Services Group should update its website for full transparency. If the company does not have any targets or goals around sustainability, increasing plant-based menu offerings or reducing animal protein purchases, we recommend starting with a public, measurable plant-based goal and timeline and increased transparency on plant-based initiatives.

Score

#26

Rank

0

#### Grade

F

#### Average plant-based meals

## **Zest Culinary Services (formerly MMI Dining Systems)**

#### **Companywide goals and commitments:**

None.

#### Summary: Rank All companies included in this report were notified and asked to submit survey answers over the course of the last six months. #26 Companies that did not submit reports were scored based on publicly available information through the companies' websites. Zest Culinary Services did not submit a scorecard, so its score was compiled from publicly available information. Score Zest Culinary Services verified the following plant-based initiatives with supplemental data and 0 documentation: Grade None. F **Recommendations:** Average plant-based meals Zest Culinary Services should update its website for full transparency. If the company does not have any targets or goals around sustainability, increasing plant-based menu offerings or reducing animal protein purchases, we recommend starting with a Unknown. public, measurable plant-based goal and timeline and increased transparency on plant-based initiatives.

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### Humane World for Animals...